



Township of
Leeds and the
Thousand Islands



PAID ON-CALL FIRE FIGHTERS

Do you have a desire to help keep your community Healthy and Safe? The Township of Leeds and the Thousand Islands Fire Service is seeking individuals who have and can demonstrate the personal values of trust, honesty, integrity, compassion, and empathy, and can perform as part of a team.

There is more to being a firefighter than just fighting fires. As a member of the Leeds and Thousand Islands Fire Service you will have the opportunity to take part in fire protection and rescue services, medical emergency response, fire inspection and public education. Join the Leeds and Thousand Islands Fire Service as a paid on-call Firefighter and experience one of the most rewarding, engaging, and exciting opportunities within your community.

SUMMARY OF DUTIES

- Responsible for all fire suppression duties necessary to save life and property.
- Provide emergency medical response and aid; perform rescue/extrication operations where necessary to prevent loss of life or further injury from any cause.
- Provide service assistance with respect to, but not restricted to the following: police, paramedics and public.
- Assess situation/victims by taking medical history, visual and vital signs
- Conduct appropriate intervention, including CPR and other first-aid as required
- Follow the chain of command and orders of superior ranking department officers during training, emergency response, or station activities
- Educate and inform the public about fire safety awareness, including participation in community events, public education programs,
- Perform various maintenance duties to apparatus, equipment and department property.

- Participate in departmental training programs to be proficient, knowledgeable, and up to date with respect to equipment and procedures for firefighting, medical and other emergencies.
- Participate in public relations projects involving visits, demonstrations, parades, etc., as directed.
- Perform other duties as assigned.

MINIMUM QUALIFICATIONS AND COMPETENCIES

- Must be 18 years or older
- Must be physically fit to carry out firefighter duties
- Minimum grade 12 secondary school diploma or academic equivalent
- Valid Ontario Class "G" drivers license with an acceptable drivers abstract, with an ability to obtain "DZ" within two years from date of hire
- Ability to obtain an acceptable level of training, knowledge and skills relating to firefighting
- Ability to obtain and maintain a valid First Aid/CPR, AED certification
- Strong communication skills with an ability to speak in a clear and articulate manner
- Must always maintain a high degree of confidentiality and professionalism
- Acceptable medical clearance (completed by a physician) to perform firefighting duties
- Acceptable Police Records Check, including a Vulnerable Sector check
- Will successfully complete NFA 1001 Fire Fighter I recruitment program

IMPORTANT DATES

- Deadline to apply: December 31, 2022
- Orientation: January 4, 2023
- Medical Submission deadline: January 9, 2023
- Physical Testing and Interviews: January 10 & 12, 2023
- Recruit class dates:
 - January 30, 2023 (evening)
 - February 1, 2023 (evening)
 - February 4, 2023 (full day)
 - February 6, 2023 (evening)
 - February 8, 2023 (evening)
 - February 13, 2023 (evening)
 - February 15, 2023 (evening)
 - February 22, 2023 (evening)
 - February 25, 2023 (full day)
 - February 26, 2023 (full day)
 - March 4, 2023 (full day)

- March 5, 2023 (full day)
- March 8, 2023 (evening) – certification written examination
- March 25, 2023 (full day)
- March 26, 2023 (full day)
- March 29, 2023 (evening) – Practical skills evaluations

Please submit your resume in confidence to fireadmin@townshipleeds.on.ca by 4:00 p.m. on Saturday, December 31, 2022.

The Township is an equal opportunity employer. We thank all candidates for their interest, however, only those selected to advance in our hiring process will be contacted. Information collected will be handled in accordance with the Municipal Freedom of Information and Protection of Privacy Act. In accordance with the Accessibility for Ontarians with Disabilities Act (2005), accommodation will be provided upon request throughout the selection process.