



The Township of Leeds and the Thousand Islands

OPERATIONS DEPARTMENT

invites applications for the following:

Position: Roads Patrol/Equipment Operator 1, Temporary Full-Time

Duration: November 3, 2025 to April 24, 2026

As a member of the Operations Department, the Roads Patrol/Equipment Operator 1, TFT will play a key role in service delivery in the Township. This will include performing maintenance functions on roads, equipment and municipal infrastructure, operating equipment necessary for such maintenance, maintaining logbooks regarding equipment operated and day to day activities performed, performing labourer and patrols, assisting at Township landfill sites, and adhering to the Collective Agreement (CUPE). This position may require extensive additional hours beyond the normal working day, particularly during the winter months.

The successful candidate must possess the following qualifications:

- Valid DZ Driver's License.
- Completion of OSSD (Grade 12) or equivalent.
- A minimum of five (5) years' experience in the operation and maintenance of heavy equipment and machinery, preferably within a municipal setting.
- Working knowledge of all application legislation, by-laws, and policies related to transportation and environmental services in a municipal setting, including use and handling of hazardous waste, chemicals, and materials.
- Working knowledge of the skilled operation of similar heavy equipment and machinery and ability to make minor adjustments and repairs on equipment.
- Ability to establish effective working relationships and use good judgement and initiative when dealing with coworkers, supervisors, and the public.
- Ability to work overnight shifts

Please review the attached job description for a detailed understanding of the requirements of this position.

This is a unionized position with CUPE, Local 5397. The 2025 wage for the position is \$28.50 to \$32.71 per hour plus a shift premium in the amount of \$1.00 per hour which applies to all hours worked on the road patrol midnight shift.

Please electronically submit your covering letter and detailed resume in confidence to hrmanager@townshipleeds.on.ca by 4:00 p.m. on September 15, 2025.

Please quote "Competition No. 25-06" in the subject line of your email

Applicants are encouraged to submit a cover letter and résumé outlining the position they are interested in and how they meet the requirements of the position.

The Township is an equal opportunity employer. We thank all candidates for their interest, however, only those selected for an interview will be contacted. Information collected will be handled in accordance with the Municipal Freedom of Information and Protection of Privacy Act. In accordance with the Accessibility for Ontarians with Disabilities Act (2005), accommodation will be provided upon request throughout the selection process.